

1. Introductions
2. History of College of Education Diversity Council
 - a. Charge
 - b. Mission
3. Current Charge:
 - a. [Align college with NMSU LEADS Goal 4](#)
 - i. HEST College Diversity Statement*
 1. Department/School statements based on disciplines
-*Equity statement or social justice statement that includes equity, diversity, and inclusion.
 - ii. Promote best practices to enhance DEI in college (academics/hiring)
 1. Integrating DEI in the classrooms
-*Training/information for students around DEI = equity resources, training (videos) on microaggression, reporting mechanisms, etc.
 2. Enhances DEI in our hiring practices
-*Contribution to diversity statement for candidates? Check Sociology statement.
 - iii. Promote continuous improvement in communication of DEI efforts
 1. Symposiums/Trainings
 - iv. Assessment of college climate around DEI
 - v. Faculty evaluation of DEI
 - vi. Adopt/Promote practices to embrace HSI designation
-Exceleñica (<https://www.edexcelencia.org/>)
 - vii. Identify data we need to make informed decisions
-Student success markers, faculty make up, etc.
4. Council Size
 - a. Student representation
-One student from each department/school.
-Representation from our college ambassadors.
 - b. Additional faculty?
-Will invite passionate faculty to join our committee.
5. Council Chair?
 - a. Nominations
-Submit nominations to Phil (ppest@nmsu.edu)
6. Next Meeting
 - a. Second Monday of every month 3:30 pm to 4:30 pm.