

College Diversity Council
Friday December 10, 2021
2:30-3:30pm

Zoom Link: <https://nmsu.zoom.us/j/92216990829>

Meeting ID: 922 1699 0829

Michele approved meeting minutes

Cynthia second the meeting minutes

2:30pm

Dr. Linda Scholz

- Vice President of Equity, Inclusion, and Diversity
- Reviewed with the council data on student demographics and faculty demographics. The university has disproportionate number of white faculty compared to our student population, which is primarily Hispanic. People in front of the classroom are not representative of who is in the class. As an Hispanic Servicing Institution (HSI) this is an area where the university can make some headway, particularly have a faculty that is more representative of our student population.
- Dr. Scholz reviewed a presentation that discussed the importance of HSI being an R1, especially land grant institutions. If we are able to accomplish this it would place NMSU in a special class of institutions.
- Students are a problem vs. a resource, if we label them as having deficiencies as opposed to the university have deficiencies. We need to think about the deficits of the university has in not serving our students. For example, search committee training to ensure we are promoting the value of diversity, equity, and inclusion.
- We need to identify actions to help support our faculty and students around diversity, equity, and inclusion.
- Yosso whose culture has capital.

3:15pm

Updates

- Additional data for committee work (Access [Teams Folders](#))
- Spring timeline (What are our goals for the Spring?)

3:30pm

Closing (All)

- Next Meeting: Second Friday of every month 2:30 pm to 3:30 pm.

