

**Algerian Hart, Ph.D.**  
**Administrative & Curriculum Vitae**  
April 2025

**EDUCATION**

**Doctor of Philosophy, Educational Administration & Leadership**  
Washington State University  
Pullman, Washington 2003

**Master of Arts, Recreation Administration and Leisure Studies**  
Washington State University  
Pullman, Washington 1997

**Bachelor of Arts, Sociology**  
California State University Long Beach  
Long Beach, California 1994  
Minor: Black Studies

**ADMINISTRATIVE EXPERIENCE**

- 2025-Present** Associate Dean, McQueary College of Health and Human Services, Missouri State University
- 2022-2025** Vice President & Assistant to the President for Inclusive Engagement, Missouri State University
- 2020-2022** President, North American Society for the Sociology of Sport (NASSS)
- 2020-2021** Acting Department Chair, Department of Kinesiology, Missouri State University
- 2019-2023** Associate Dean, Graduate College, Missouri State University
- 2014-2019** Graduate Program Coordinator, College of Health and Human Services, Western Illinois University
- 2009-2011** Director of Diversity Research and Educational Resources,  
Office of the Vice President for Diversity & Inclusion, University of Nevada, Las Vegas
- 2007-2009** Coordinator of Assessment, Interdisciplinary Studies, College of Liberal Arts, University of Nevada, Las Vegas.

**PROFESSIONAL EXPERIENCE**

## **Missouri State University**

**2019-Present**

**2025-Present Missouri State University, Springfield, MO**

**Associate Dean**

**Professor Kinesiology**

**McQueary College of Health and Human Services (MCHHS)**

Serve and assist the Dean of MCHHS in the administration and facilitation of college affairs and advancement of academic initiatives for serving the colleges combined 4000 undergraduate, graduate, and professional students.

Key Responsibilities:

- Provide support and assistance in the capacity of acting Dean of MCHHS as needed by the unit and university.
- Support the Alliance for Healthcare Education and the initiatives created by the Dean and Alliance stakeholders.
- Support Special Projects and fundraising opportunities with external
- Assist with driving overall enrollment growth, enhanced financial performance, and promoted systemic process improvements.
- Engage in the development of MSU's new institutional strategic plan, and assisting with the facilitation, designing, stake holder inclusion, and planning endeavors tied to comprehensive campaign goals.
- Cultivation and maintenance of robust collaborative relationships among senior executives, faculty, staff, students, and external stakeholders.
- Facilitate faculty recruitment, development, and evaluation process across (5) Schools, Nursing, Mental Health and Behavioral Sciences, Health Sciences, Health Care Professions, and Anesthesia (15) Masters degree programs, (9) Doctoral programs, and (24) Graduate certificates.
- Exercise indirect supervision over the teaching, research, and service activities conducted within the college.
- Contribute to program development and periodic reviews.
- Champion efforts to recruit, retain, assess, and professionally develop students' college-wide.
- Support academic advising services tailored to the enrollment and matriculation requirements of graduate students.
- Management and oversight of budgetary aspects of the college, including budget planning and control.
- Provide support to the School and Program Directors spearheading the marketing and development of a comprehensive recruitment strategy targeting prospective students.
- Utilize the College's social media platform to amplify content that celebrates and displays Programs, Students, Faculty, Alumni and college achievements.

**2022-2025 Missouri State University, Springfield, MO**

**Vice President, Office of Inclusive Engagement**

**Assistant to the President for Inclusive Engagement**

Representative of the Office of the President of Missouri State University, I am entrusted with the pivotal responsibility of orchestrating executive endeavors aimed at embedding inclusive excellence as a foundational principle that supports the 26,874-system wide student population.

Key Responsibilities:

- A member of the University Administrative Cabinet, overseeing collaborative initiatives with the university's seven colleges, the Department of Athletics, the Division of Student Affairs, and identified campus partners. Engaging and fostering partnerships with the community and building pathways of access while championing Inclusive Engagement initiatives.
- Overseeing the implementation of the OIE per the Missouri State University Board of Governors.
- Engaged in the development of MSU's new institutional strategic plan, and assisting with the facilitation, designing, stake holder inclusion, and planning endeavors tied to comprehensive campaign goals.
- Cultivation and maintenance of robust collaborative relationships among senior executives, faculty, staff, students, and external stakeholders.
- Formation and leadership of teams with both the university and external communities to drive advancements in Campus, Community and Regional Engagement efforts.
- Supporting the academic re-alignment with the Office of the Provost to increase efforts that support access, inclusive teaching practices, and diverse scholarly pursuits.

- Actively working with the Deans across the 7 colleges to support academic excellence and collaborative learning across the disciplines.
- Collaboration with administrators across numerous university units including academic affairs, student affairs, administrative services, human resources, and compliance to synchronize D&I strategies.
- Coordinates Inclusive Engagement programs, recruitment efforts, initiatives, programming, and practices aligned with the Missouri State University efforts that support student success.
- Direct supervision of unit staff and service activities.
- Advocacy for the facilitation of community engagement, and regional, national and international partnerships aimed at enhancing D&I recruitment, retention, assessment and professional development across the Missouri State University system including the Missouri State University West Plains campus.
- Oversight of budgetary planning, fundraising endeavors, and budget management.
- Support and elevation of the annual regional Collaborative Diversity Conference.
- **Leadership Highlights and Strategic Initiatives:**
  - Played a key role as a team member in the 2023 "Onward Upward" campaign, which successfully raised \$274 million to support students, faculty, programs, and facilities.
  - Increase of underrepresented student population by (9.3%)
  - First-time students new in college growth (FTNIC 3.3%)
  - Created the Inclusive Excellence community awards Gala.
  - Founded the MSU Inclusive Excellence Institute.
  - Established the Inclusive Engagement Faculty Fellows program for the OIE and the Faculty Center for Teaching and Learning.

**2019-2023 Missouri State University, Springfield, MO**

**Associate Dean Graduate College**

**Professor Kinesiology**

**McQueary College of Health and Human Services**

Serve and assist the Dean of the Graduate College in the administration and facilitation of college affairs and advancement of academic initiatives for Missouri State University's 7 colleges and 4,288 graduate and professional students.

Key Responsibilities:

- Provide support and assistance in the capacity of acting Dean of the Graduate College as needed by the unit and university.
- Assisted with driving overall enrollment growth, enhanced financial performance, and promoted systemic process improvements.
- Facilitate faculty recruitment, development, and evaluation process across (7) Colleges offering (67) Masters degree programs, (6) Doctoral programs, and 108 Graduate certificates.
- Exercise indirect supervision over the teaching, research, and service activities conducted within the college.
- Contribute to program development and periodic reviews.
- Foster student success through various initiatives, including but not limited to New Student Orientation, Graduate TA/GA training, 3-Minute Thesis, and the annual Einhelig Interdisciplinary Research Forum.
- Implemented enrollment management software improving operations.
- Champion efforts to recruit, retain, assess, and professionally develop graduate students' university-wide.
- Offer academic advising services tailored to the enrollment and matriculation requirements of graduate students.
- Manage the budgetary aspects of the college, including budget planning and control.
- Provide support to the Graduate Program Directors and spearhead the marketing and development of a comprehensive recruitment strategy targeting prospective graduate students.
- Utilize the Graduate College's social media platform to amplify content that celebrates and displays Graduate Programs, Students, Faculty, Alumni and institutional achievements.
- KIN 499-899:Leadership & Inclusive Excellence in Sport (Professor)
- **Leadership Highlights and Strategic Initiatives**
  - Largest Graduate Enrollment (4,288)
  - Doctoral and MFA degrees conferred since 2022 (1,140)
  - Established the Virtual Graduate Interdisciplinary Forum to foster greater inclusive access.
  - External Partnerships with multiple HBCU's and HSI serving institutions with a specific focus on graduate education attainment.
  - Increased underrepresented Graduate Assistantships for domestic and international students.

- International Partnerships with Universidad Autonoma de Nuevo León, Mexico and the Tecnológico de Monterrey, Nuevo León Mexico.

**2020-2021 Missouri State University, Springfield, MO**  
**Acting Department Chair, Department of Kinesiology**  
**McQueary College of Health and Human Services**  
 Lead, served, and assisted the faculty in the Department of Kinesiology.

Key Responsibilities:

- Consult with the Dean and Associate Dean of the McQueary College of Health and Human Services.
- Unit Faculty recruitment, development, and evaluation.
- Support Committee work designed to enhance hiring practices and program evolution.
- Direct supervision of the teaching, research, and service activities of the department.
- Conducted Annual Evaluations and Tenure & Promotion review
- Enrollment management
- Promote the recruitment, assessment, and professional development of faculty, staff, and students.
- Department budgeting and budget control.
- Responsible for supporting Program Coordinators with their marketing and development of a diverse and robust student recruitment plan for prospective students and programming.

**Western Illinois University**  
**2011-2019**

**Western Illinois University, Macomb, Illinois**  
**Graduate Program Coordinator**  
**Professor Emeritus Sport Management, Kinesiology**  
**College of Education and Human Services**

Serve as the graduate advisor, resource manager, and liaison for the Sport Management program.

Key Responsibilities:

- Provide academic advising, in consultation with appropriate faculty, for graduate students enrolled in the Department of Kinesiology & Sport Management master's degree programs, including the development of individual scholarship and plans of study.
- Enrollment management, promote the recruitment, assessment, and professional development of Graduate Students.
- Identify and fund Graduate Assistantships, Graduate Research Assistantships and Teaching Assistantships in the Department of Kinesiology.
- Explore and expand fiscal resources that enhance the delivery of academic programming and student support.
- Responsible for the marketing and development of a diverse and robust student recruitment plan for prospective graduate students that align with the University Mission and School of Graduate Studies.
- Foster the 4 +1 program opportunities and expand external articulation agreement prospects for the department, college, and university.
- Maintain an ongoing review and evaluation of the graduate program, standards, and administration dealing with issues within the study of Sport Management. Provide program leadership and direct curricular changes.
- Serve as co-chair of the graduate committee and liaison between the university graduate studies office, college, and the department.
- Oversee and direct the Sport Management Association, which includes fostering graduate and undergraduate student research for presentations at national and international conferences, field research, fundraising, and internship facilitation.

**Western Illinois University, Macomb, Illinois**  
**Associate Professor, Kinesiology, College of Education and Human Services**

- (KIN 600) Seminar-Dynamics of Leadership in Sport
- (KIN 560) Internship in Sport Management
- (KIN 558) Organizational Theory in Sport
- (KIN555) Sport Marketing

- (KIN 547) Financial Issues in Sport
- (KIN 546) Sport Governance and Policy
- (KIN 512) Research Methods
- (KIN 466) Organization and Administration of Athletics

**Western Illinois University, Macomb, Illinois**

**Assistant Professor, Provost Underrepresented Minority Visiting Professor Program**

**Department of Recreation, Park and Tourism Administration & Department of Kinesiology**

- (KIN 545) Sport Facility and Event Management
- (KIN 512) Research Methods
- (RPTA 482) Facility Management
- (RPTA 110) Concepts of Leisure- (General Education/ Human Well-Being) /

**University of Nevada Las Vegas**

2005-2011

**University of Nevada Las Vegas, Las Vegas, Nevada**

**Director of Diversity Research and Educational Resources**

**Office of the Vice President for Diversity and Inclusion**

Direct, manage and organize internal diversity research, and educational resources as defined by the OVPDI.

**Key Responsibilities:**

- **Development and Support:** Identify, develop, and support proposals to granting agencies aimed at advancing the division's diversity and inclusion initiatives. Regularly assess, monitor, and evaluate existing grants that support institutional diversity goals.
- **Competency Integration:** Provide guidance and assistance in embedding cultural competency into UNLV's General Education Reform, ensuring diversity is reflected in academic curricula.
- **Diversity in Recruitment and Retention:** Advise and support efforts related to diversity in faculty and student recruitment. Develop and implement strategies to enhance the recruitment, hiring, and retention of diverse faculty and students, fostering an inclusive academic community.
- **Diversity Program Development:** Design, implement, and manage new departmental diversity programs. Collaborate with various stakeholders to assess needs and align program goals with the university's commitment to creating a diverse and inclusive campus environment.
- **Team Leadership:** Supervise and manage graduate assistants and office staff, ensuring effective operation of the office and successful implementation of diversity initiatives.
- **Diversity Metrics and Reporting:** Support the Vice President for Diversity and Inclusion (VPDI) in developing comprehensive metrics to measure and benchmark the university's progress on diversity and equity. Ensure alignment with UNLV's strategic plan and system-wide diversity and inclusion goals.
- **Diversity Data Hub Creation:** Lead the creation and management of a centralized diversity research data hub within the Office for Diversity and Inclusion (OVPDI), facilitating data-driven decision-making and reporting.

**University of Nevada Las Vegas, Las Vegas, Nevada**

**Coordinator of Assessment, Interdisciplinary Studies Program-College of Liberal Arts**

- Evaluate and measure IDS curriculum, student learning outcomes, and student matriculation.
- Assist IDS programs with developing streamlined assessment tools that can enhance and improve student learning and programmatic rigor.
- Consult with the Director of Interdisciplinary Studies and the leadership within the College of Liberal Arts to ensure deliverables are met.
- Design program rubrics to assist with strategic improvement of course content.
- Increase measures where we can improve our program assessment.
- Identify the best practices that appropriately evaluate the assessment results for unit improvement purposes.

**University of Nevada Las Vegas, Las Vegas, Nevada**

**Assistant Professor, Sports Education Leadership – College of Education**

- (EDW 780) Leadership in Work Force Education
- (PED 780) Colloquium in Sports Education Leadership
- (PED 733) Administration and Supervision of Interscholastic Athletic Programs
- (PED 721) Sport Facility and Risk Management

- (PED 496) Practicum of coaching athletics
- (PED 489) Administration of Athletic Programs

**University of Nevada Las Vegas, Las Vegas, Nevada**  
**Assistant Professor In Residence, Interdisciplinary Studies – College of Liberal Arts & University College**

- (EDW 780) Leadership in Work Force Education
- (IDS 495) Capstone
- (IDS 494) Modern Research Methods
- (IDS 201) Introduction to UNS

**2003-2005**

**Seattle Pacific University, Seattle, Washington**  
**Professor (Adjunct)**

- (PES 6633) Graduate - Human Resources Seminar
- (PES 6632) Graduate - Operations and Event Management
- (PES 6970) Graduate - Research Design
- (PES 6803) Graduate - Health Promotion

**2000-2004**

**Game Time Foundation, Seattle, Washington**  
**Executive Director/Athletic Director**

- Duties include fundraising, allocation of budgetary funds, staffing, and implementation of athletic fitness and educational programs that align with the vision of the Game-Time Foundation.
- Foster relationships with Washington State school districts to identify avenues for curriculum inclusion and student empowerment.
- Responsibilities also include keynote presentations, group facilitation designed to stimulate dialogue concerning youth, and pitfalls that may derail them from success.

**1996-1999**

**The Office of Student Affairs Research & Career Services, Washington State University**  
**Graduate Assistant/Instructor**

- Assist the Vice-Provost for Student Affairs, with providing research and assessment services.
- Assist WSU students with issues of conduct as defined by the Washington Administrative Codes of the state of Washington and the WSU student code of conduct.
- Instructed students in University 100, a collegiate academic skill development class.
- Facilitated resume workshops, job interview workshops, and student educational and career choice seminars.

**LEADERSHIP DEVELOPMENT:**

**Leadership Springfield**  
**Access Class (16) (2023)**

- Improving Community Engagement
- Fostering Connections among Community Leaders
- Cultivating an Inclusive Climate within Springfield, MO and the Ozarks.
- Value of Belonging across the community

**Cornell University**  
**Diversity and Inclusion Certificate (2022)**

- Improving Engagement
- Counteracting Unconscious Bias
- Fostering an Inclusive Climate
- Diversity and Inclusion at Work

**Western Illinois University, Macomb, Illinois**  
**Office of the President, Administrative Presidential Fellow (2014-2015)**

- Under the advisement of the President, assist with the mission and vision of Western Illinois University.
- Maintain spaces of confidentiality, evaluation, and the assessment of policies that explore institutional challenges.
- Support the President on daily administrative duties i.e. Cabinet meetings, President's round table, Presidents advisory group, community relations, campus affairs, and campus governance.

- Participate in the (IBHE) Illinois Board of Higher Education sessions of Governance and Policy implementation.
- Lead presentations and correspondence on behalf of the President as a representative of the Office of the President.
- Support initiatives and engage with the university governmental relations liaison in the articulation of spotlighting the value of an inclusive and diverse academic setting.
- Assist with the assessment of FYE (First year Student Experience).
- Support the Provost and Academic Vice President's Office with creating pathways to increase recruitment of high achieving students to WIU.
- Identify external funding to support institutional efforts that assisted the domestic and international increase of student diversity.

**University of Nevada Las Vegas, Las Vegas, Nevada  
UNLV Regents Academy (2006)**

- Training and development to intentionally prepare and progress rigor and academic success within the academy.
- Recognizes promising scholars with the potential to develop into sterling researchers, and educators.
- Formal & Informal assessment that refines student success.
- Evaluating best practices, that faculty can share with the Board of Regents to promote excellence.

## **ACCREDITATION & INSTITUTIONAL QUALITY ASSURANCE:**

**Institutional Actions Council (IAC)  
(2021-Present)**

- The Institutional Actions Council (IAC) evaluates and takes action on accreditation recommendations from HLC staff and peer reviewers who review institutions for their compliance with HLC requirements.
- The IAC is composed of approximately 125 members representing HLC member institutions and the public.
- IAC members are appointed by HLC's Board of Trustees.

**American Council on Education (ACE)  
Faculty Evaluator, (2017-Present)**

- Member of Faculty Evaluator core that engages in the ACE's evaluation review program.
- Assist in rigorous evaluation process of evaluating collegiate credit for learning conducted by team members who represent a diversity of colleges and universities.

**Higher Learning Commission (HLC)  
Peer Reviewer, (2014-Present)**

- Assist institutions in all stages of the accreditation process:
  - Pathway Reviews Mid-cycle and Year 10 comprehensive evaluations and mid-cycle Assurance Reviews.
  - Sanction and Show-Cause Notice, Probation and Show-Cause visits
  - Seeking Accreditation Comprehensive evaluations for candidacy and (early) initial accreditation, and biennial evaluation visits
  - Change visits and focused visits
  - Open/Standard Pathway, Institutional Change, and Program Evaluation.

## **COACHING**

**2001-2005 Seattle Pacific University, Seattle, Washington  
Assistant Track & Field Coach**

- Responsible for the recruitment, eligibility, and preparation of student-athletes for collegiate competition in the Great Northwest Athletic Conference.

**Accomplishments:**

- 3 Team Conference Championships
- 27 Conference Champions/40 Academic All-Conference
- 19 NCAA Qualifiers
- 10 All-Americans/4 Academic All-Americans

- 1 NCAA Champion

- 1995-2000 National Youth Sports Programs (NYSP), Pullman, Washington Youth Coach**
- Created and conducted youth activities at Washington State University for educational, social, and physical growth of participants.

## INTERCOLLEGIATE ATHLETICS

- 2022-Present NCAA Athletics Diversity and Inclusion Designee, Missouri State University Missouri Valley Conference ADID**
- Support university administrators, coaches, and student leaders in fostering inclusive environments.
  - Assist and facilitate the cultivation of programs and initiatives designed to foster student-athlete success.
- 1992-1994 Student-Athlete Academic Counselor California State University Long Beach**
- Advised student-athletes in the Women's and Men's Basketball, Women's and Men's Track & Field and Women's and Men's Volleyball Programs.
  - Responsible for class scheduling, grade progress reports, tutoring, and counseling.
- 1992-1993 Freshman Seminar for Student Athletes California State University, Long Beach**
- Co-Founder and facilitator of a seminar created for Long Beach State Freshmen student-athletes.
  - A program designed to assist and enhance fundamental survival skills necessary in a collegiate environment. Focus areas, Life skills, Study skills, and University resource awareness.

## ATHLETIC PARTICIPATION

- 1988-1992 Scholarship Student-Athlete, Long Beach State Track and Field, California State University Long Beach, Long Beach California**
- 1989-1992 Track & Field Team Captain, California State University Long Beach**

## GRANTS

- 2025 (MSU) Racial Equity in STEM Proposal (NSF)**  
(Co- PI w/ Obafemi-Ajayi, Ph.D., Odun-Ayo, Ph.D. Carden Jessen, Ph.D. Judith Martinez, Ph.D. Sanjay Tewari, Ph.D. (Re-submit \$1.2M)
- 2023 (MSU) NCAA Innovations Grant Program Proposal. Understanding Transfer Student Athletes' Sense Of Belonging and Well Being (Co- PI w/ Ethan Swingle, Ph.D. & A'dja Jones M.S.) (\$20,000.00) (N/F)**
- 2018 (WIU) NCAA Innovations in Research and Practice Grant Program Proposal Adapting Mindfulness Based Stress Reduction (MBSR) Programming to Enhance Student-Athlete Well-Being and Mental Health (Co- PI w/ Mark Cole, Ph.D., Lisa Mels-Jennings, M.S.Tori Nieman, M.S., Steve Radlo, Ph.D., Matt Tanney, J.D.) (Re-submit, \$50,000.00) (N/F)**
- 2017 (PV A&M) Examining the role of social support in the academic success of Black student athletes' at HBCU's. Prairie View A&M University 2017 Summer Research Mini-Grant Program (External PI/Consultant w/ Akilah Francique, Ph.D. & Jasmine Hamilton, Ph.D.) (\$20,000.00)**
- 2016 (WIU) School of Graduate Studies Graduate Recruitment Grant (Principal Investigator) (\$500.00)**
- 2014 (WIU) School of Graduate Studies Graduate Recruitment Grant (Principal Investigator) (\$500.00)**
- 2010 (LEADSS) Leadership & Education for the Advancement of Diversity for Student Success (Co-PI w/ Christina Clark, Ed.D & Jose Melendrez, MSW) (\$142,000)**
- 2009 (MC-PASS) Parent Advocates for Student Success (Co PI w/ Jose Melendrez, MSW) OVPDI (\$21,000)**



## SELECTED PUBLICATIONS, WORKING PAPERS

### Books

Staurowsky, E.J., Hart, A. (2022). *The Future of Equity, Diversity, & Inclusion In Sport: A Roadmap For Sport Leaders, Managers, & Practitioners*, Human Kinetics Publishing, Champaign, IL.

Hart, A., & Brooks, E. (2016). "The Student-Athlete's Guide to College Success". ABC-CLIO, LLC Santa Barbara, CA

### Articles/Book Chapters/Other Professional Publications

Hart, A., Williams, L.A. (2025). "The Economic and Cultural Significance of the NCAA and Reforms in Collegiate Athletics" In B. Hawkins (Ed.), *Research Handbook on Sport in North America*. (Press-Pending)

Hart, A., McDowell, J., Gill, E. (2024). "Lingering Issues in Race And Leadership" In J. Borland (Ed.), *Sport Leadership in the 21<sup>st</sup> Century, Third Edition* (pp. 261-282). Jones & Bartlett Publishing, Burlington: MA (Pending January 1, 2026)

Ogle, V., & Hart, A. (2024). "Celebrating Diversity: How To Build Inclusive Communities". Magazine <https://medium.com/authority-magazine/celebrating-diversity-dr-algerian-hart-of-missouri-state-university-on-how-to-build-inclusive-94f44f6bf21b>

Pickle, G. (2023, April 17). Algerian Hart: "Day In the Life". <https://sbj.net/stories/2023-day-in-the-life-algerian-hart,84330>

Atterberry-Smith, S. (2023, January 1). Algerian Hart: "Get To Know". <https://www.biz417.com/advice/leadership/get-to-know-algerian-hart/>

Ransaw, T., Hart, A Francis, D. (2021). *Teaching to Close the Achievement Gaps for Students of Color*. Sustainable Development Goals Online Collection. (SDGO). Routledge, CRC Press, Taylor & Francis Group.

Cash, T. Hart, A., Cole, M., Villegas, M. (2021). Translating the Phenomena of Student-Athlete Retirement and Quality of Wellbeing Post-Play: An Exploratory Study. *The International Journal of Sport and Society* 12 (2) 59-79

Hart, A., Ransaw, T., Francis, D. (2020). The Related and Unrelated Relationship of Cultural Competency, Self-identity and Academic identity: Cultural Competency or Rigor? In T. S. Ransaw, *Teaching to Close the Achievement Gaps for Students of Color*. (pp.9-37). Routledge, Taylor & Francis: New York, NY and London.

Hart, A., McDowell, J., Gill, E. (2020). "Lingering Issues in Race And Leadership" In J. Borland (Ed.), *Sport Leadership in the 21<sup>st</sup> Century, Second Edition* (pp. 261-282). Jones & Bartlett Publishing, Burlington: MA

Carter-Francique, A. R., Gill, E., & Hart, A. (2017). Converging interest: Black scholar-advocacy and the Black college athlete. In B. J. Hawkins, A. R. Carter-Francique, and J. N. Cooper (Eds.), *Critical race theory: Black athletic sporting experiences in the United States* (pp. 85-119). Palgrave Macmillan: New York, NY

Gill, E. & Hart, A. (2015). "Separate, Unequal, and Irrelevant: HBCU Revenue Sports" In K. Caviil, *The Athletic Experience At Historically Black Colleges And Universities* (pp. 181-203). Rowman & Littlefield Publishing, Lanham, MD.

Hart, A. (2015). "This Is How We Did It: Our Undergraduate Experiences" In F.E. Brooks *African American Student's Guide To College Success* (pp. 112-115). ABC-CLIO, LLC Santa Barbara, CA

Welty, J.M., Hart, A., & Cole, M.E. (2015). Top model: Coaching models in Division III track & field. *Techniques*, 9(2), 450-56

Hart, A. & Williams, R.C. (2015). The Value of Social Support for Black Student-Athlete Academic Success at PWIHE's International Association for the Philosophy of Sport Abstracts.

Hart, A. & Carter-Francique, A.R., Cheeks (2015) Examining the Value of Social Capital and Social Support for Black Student-Athletes' Academic Success. *Journal of African American Studies* 19 (2) 157-177 (JAAS)

Hart, A., Gill, E. McDowell, J. (2014). "Lingering Issues in Race and Leadership" In J. Borland (Ed.), *Sport Leadership in the 21<sup>st</sup> Century* (pp. 263-286). Jones & Bartlett Publishing, Burlington: MA

Carter-Francique, Hart, A. & Steward, A. (2013) Black college athletes' perceptions of academic success and the role of social support. *Journal of Intercollegiate Sport* 6 (2) pp. 231-246 (JIS)

Oguntoyinbo, L. (2014, March 5) Algerian Hart: Historically, "Student-Athletes Agents of Social Change". <https://www.diverseeducation.com/home/article/15094393/historically-student-athletes-agents-of-social-change>

Hart, A, Gill, E, Crowley, C. (2013). Supremacy of Authority: Black Student-Athletes and NCAA Infractions. *International Association for the Philosophy of Sport Abstracts*, 41 (10), pp. 100-102. (IAPS)

Utley, C., Hart, A. & Williams, R.C. (2013). King's dream, Goodell's legacy: The vision and reality of the Rooney rule. *International Association for the Philosophy of Sport Abstracts*. (IAPS)

Hart, A. & Williams, R.C. (2012). The Visiting Scholar: Black Student Athletes' Matriculation. *International Association for the Philosophy of Sport Abstracts*, 40 (9), pp. 93-95. (IAPS)

Hart, A, Crowley, C. & Gil, E. (2011) The Impact of NCAA Enforcement on Black Student-Athlete Well Being. *The International Journal of Sport and Society*. (R12P0305 Published Abstract)

Carter, A. R. & Hart, A. (2010) Perspectives of mentoring: The Black female student-athlete. *Sports Management Review* 13(4) pp. 382-394 (SMR).

Hart, A. (2008) Neglected Voices: Division I Student-Athletes' Perceptions Of The NCAA Rules And Regulations. *Western Society for Kinesiology and Wellness: Monograph Series*.

Lawrence, S. M. & Hart, A. (2007): Does Race Impact the White Athlete? An Existential Phenomenological View. [White Paper] *North American Society for the Sociology of Sport (NASSS)*.

Harrison, C. K. & Hart, A. (1996) Curing the Isolation: The Student-Athlete Empowerment Project (SAEP), *Different Perspectives on Majority Rules* (27)

Harrison, C. K. & Hart, A. (1995) Perceptions of Black Male Athletes: *Journal of African American Studies* 3(3), pp.45-51. (JAAS)

## **EDITORIAL EXPERIENCE**

### **Board Service**

**Journal of Athlete Development and Experience (JADE):** Editorial Review Board (2018-2021)

**Sociology of Sport Journal (SSJ)** Editorial Board (2016-2023)

### **Reviewer**

**Oxford Intersections:** Expert Content Reviewer (2024)

**Youth Journal on Education, Sociology, Economics, and Cultural Studies:** Expert Content Reviewer (2024)

**Journal: Frontiers in Sports and Active Living:** Expert Content Reviewer (2023)

**Journal of Issues in Intercollegiate Athletics:** Expert Content Reviewer (2022)

**American Reading Company:** Expert Content Reviewer (2021)

**Societies Journal:** Guest Editor Special Issue "Sport Leadership & Management" (2019)

**International Review: Sociology of Sport Journal:** Manuscript Reviewer (2018)

**Sociology of Sport Journal:** Manuscript Reviewer (2014-Present)

**Sustainability Journal:** Manuscript Reviewer (2018-present)

**Journal of Intercollegiate Sport:** Manuscript Reviewer (2018-2021)

**Sports Journal:** Manuscript Reviewer (2018-2019)

**Societies Journal:** Manuscript Reviewer (2017-present)

**SAGE Publications Inc.:** A Survival Kit for Doctoral Students and Their Supervisors: Traveling the Landscape of Research. Text Reviewer (2014)

## CONFERENCE & PROFESSIONAL PRESENTATIONS

- 2024** Cultivating Success: The Value of Mentorship. (Workshop) Scholar Mentor Institute-B.E.S.T. Career Exploration Program. Benedict College, Colombia South Carolina
- 2024** Sista Doc's: Contributing to the DEIBJ conversations in the Academy and Sport: Panel w/ Akilah Carter-Francique, Jacqueline McDowell, and Aquasia Shaw. North American Society for the Sociology of Sport (NASSS). Chicago, Illinois.
- 2024** Planning Together We LEAD: Community Leaders Panel w/ Monica Horton (Councilwoman), Abe McGull, (Councilman) Dr. Grenita Lathan (SPS-Superintendent). Springfield Public Schools District. Springfield, Missouri.
- 2024** Navigating the Impact of the Supreme Court's Affirmative Action Decision in Higher Education. Panel w/ Trent Ball, D' Andre Braddix, Travis R. Kearbey, Saint Rice. Diversity, Equity & Inclusion Conference. Webster University St. Louis, Missouri.
- 2023** Inclusive Excellence: Bridging the Generational Gap. Presentation w/ Stacy Goddard and Charles Crowley. North American Society for the Sociology of Sport (NASSS). New Orleans, Louisiana
- 2023** The B.E.S.T. Symposium: Building Excellence Workshops and Cultivating the Leaders of Tomorrow. Benedict College, South Carolina.
- 2023** Global Sport Perspectives: Moderator for Ray Want, William Bridel, Michael Dao, Le Thu Mach, Taylor Blackburn and Womack Chung. North American Society for the Sociology of Sport (NASSS). New Orleans Louisiana
- 2023** Diversity, Equity, Inclusion, Social Justice & Sport in the New Era: Workshop w/ Akilah Carter-Francique and F. Michelle Richardson North American Society for the Sociology of Sport (NASSS). New Orleans, Louisiana
- 2022** Brotha Doc's: Navigating Sport, Education, and Society. Panel Moderator w/ Wardell Johnson, Anthony Williams, Charles Crowley, and Emmett Gill. North American Society for the Sociology of Sport (NASSS). Las Vegas, Nevada
- 2022** Deconstructing Silver Sneakers: Inclusive Exercise Spaces for Older Adults. Presentation w/ Stacy Goddard. North American Society for the Sociology of Sport (NASSS). Las Vegas, Nevada
- 2022** Social Justice Efforts Among Division I Athletic Departments. Panel w/ Emmett Gill, and Charles Crowley. North American Society for the Sociology of Sport (NASSS). Las Vegas, Nevada
- 2022** Diversity in Graduate Admissions. Panel w/ Carissa Hoelscher, Lissette M. Piedra, Julie Masterson, Nyree McDonald, Juliane Zenk. Midwestern Association of Graduate Schools (MAGS). Milwaukee, Wisconsin
- 2021** ROI for NASSS: Active Mentorship and Cultivating the Next Generation of Sport Scholars. Presidential Address. North American Society for the Sociology of Sport (NASSS). Montreal, QC
- 2021** Creating a Graduate Enrollment Ecosystem: Attracting, Engaging, and Retaining Your Best-Fit Applicants: Panel w/ David Daleke and Jillian Baer. Council of Graduate Schools (CGS). New Orleans, Louisiana.
- 2021** Tackling the Enrollment Management Cycle: Presentation w/ Julie Masterson, Missouri State University. NAGAP/ Liaison Webinar Speaker Series

- 2021** Fostering an Environment for Graduate: Graduate Student Wellness. Academic Resource Conference (ARC). Panel w/ Kerry Wilks and Jessica Provines. Virtual ARC Wichita State University.
- 2021** Candid Conversations: Graduate Marketing and Recruitment Campaigns. Liaison User Presentation w/ Judy Chappellear, and Julie Masterson. Virtual Liaison User Conference 2021
- 2021** (Re) Imagining Sport in the Age of COVID-19 and Black Lives Matters. Institute for the Study of Sport , Society and Social Change (ISSSC) Panel w/ Kevin Hylton, Nicole LaVoi and Rachelle Patel. Virtual ISSSC San Jose State University
- 2020** Post U.S. Election Implications for the NASSS Community. North American Society for Sociology of Sport (NASSS) Panel w/Michael T. Friedman, Akilah Carter-Francique, Cheryl Cooky, Theresa Walton-Fisette, and Brandon Wallace. Virtual NASSS 2020
- 2020** Fostering an Inclusive Imprint: Graduate Student Wellness. National Association of Graduate Admissions Professionals (NAGAP) Panel w/ Kerry Wilks and Jessica Provines. Virtual
- 2020** Enrollment In The Time Of Coronavirus: Managing Global Crises On Your Campus (Liaison International). Panel w/Toby McChesney, and Erin K. O'Brien Boise. Virtual
- 2019** Sport and Nation: A Global Perspective. North American Society for Sociology of Sport (NASSS). (Organizer & Presider) Virginia Beach, Virginia.
- 2019** BIPOC: “Black, Indigenous, People of Color-Caucus” North American Society for Sociology of Sport (NASSS). Co-Facilitators w/Monica Rochon, Tricia McGuire, Kristi Oshiro, F. Michelle Richardson, Courtney Szto, Paul Whitinui, and Jorge Moraga. Virginia Beach, Virginia.
- 2019** “Leadership Success in the 21<sup>st</sup> Century: Cultivating A Championship Culture”. XXVII Congreso Internacional FOD. Presentation Universidad Autonoma De Nuevo Leon , Mexico.
- 2019** “Defining Organizational Success”. XXVII Congreso Internacional FOD. Workshop Universidad Autonoma De Nuevo Leon , Mexico.
- 2019** “What’s in a name? Championship DNA”. XXVII Congreso Internacional FOD. Workshop Universidad Autonoma De Nuevo Leon , Mexico.
- 2019** Athlete Activism: “Fostering Inclusive Activism Within Collegiate Sport II.” North American Society for the Sociology of Sport (NASSS). Panel w/Charles Crowley, Wardell Johnson and Emmett Gil. Boise, Idaho.
- 2018** Athlete Activism: “A Change Here: Music, Policies, and Sports.” North American Society for the Sociology of Sport (NASSS). Co-Presentation w/Charles Crowley, Wardell Johnson and Emmett Gil. Vancouver, B.C., Canada.
- 2018** “DCCC Don’t Believe the Hype” Value of Diverse Scholarship Think Tank Panel. North American Society for the Sociology of Sport (NASSS). (Organizer & Presider) Vancouver, B.C., Canada.
- 2018** Leadership LOGIC: Fostering Inclusive Activism Within Collegiate Sport.” North American Society for the Sociology of Sport (NASSS). Co-Presentation w/Charles Crowley, Wardell Johnson, Emmett Gil, and Jorion Tucker. Vancouver, B.C., Canada.
- 2018** “Hip Hop & The NBA: Performative Black Masculinity, Expression, and Activism”. North American Society for the Sociology of Sport (NASSS). (Advisor) Richard Davis and Jamie Gilmore . Vancouver, B.C., Canada
- 2018** “Excellence in Coaching: Building a Championship Identity”. XXVI Congreso Internacional FOD. Presentation work shop Universidad Autonoma De Nuevo Leon , Mexico.
- 2018** “Building Your Brand: Self Awareness and Sports Careers Access” Panelist. Loras College Sport Symposium. Loras College Dubuque, Iowa.
- 2018** “Rate of Return on Investment: Building Inclusive Campus Wealth”. Black Issues Summit. Elms College Chicopee, Massachusetts.

- 2017** “Exploring Graduate and Undergraduate Education in America”. XXV Congreso Internacional FOD. Co-Presentation w/ Tim Piper & Miguel Narvaez Universidad Autonoma De Nuevo Leon , Mexico.
- 2017** “My DNA: The Role of Social Support in the Academic Success of College Athletes at HBCU’s”. North American Society for the Sociology of Sport (NASSS). Co-Presentation w/ Akilah Carter-Francique and Jasmine Hamilton Windsor, Ontario, Canada
- 2017** “Academic Capital: Student Athlete Matriculation, Social Support, & APR”. North American Society for the Sociology of Sport (NASSS). Co-organized session w/ Dervon Francis & Alvin Parker. Windsor, Ontario, Canada
- 2017** “New Voices in Critical Cultural Studies of Sport”. North American Society for the Sociology of Sport (NASSS). (Advisor) Marissa Web, Peyton Crosser, Crystall Dooley, & Taylor Clayton. Windsor, Ontario, Canada
- 2017** “The New Enlightenment: (R)evolution of Athlete Activism”. North American Society for the Sociology of Sport (NASSS). (Advisor) Dervon Francis & Richard Davis. Windsor, Ontario, Canada
- 2017** “Evolution of Activism: The Significance of the Celebrity Athlete’s Platform”. North American Society for the Sociology of Sport (NASSS). Co-organized session w/ Dervon Francis & Anthony Williams. Windsor, Ontario, Canada
- 2016** “Academic Advising Issues in Collegiate Athletics”. Panelist. North American Society for the Sociology of Sport (NASSS). Tampa Bay, Florida
- 2016** “African American Basketball Student Athletes Perceptions on Service Learning in the Community”. North American Society for the Sociology of Sport (NASSS). Co- presentation w/ Charles Crowley, Emmett Gill & Wardell Johnson. Tampa Bay, Florida
- 2016** “Black In Black Out: Dissecting Issues Concerning Today’s Black Athlete”. Panel. North American Society for the Sociology of Sport (NASSS). (Organizer & Presider) Tampa Bay, Florida
- 2016** “Double Consciousness and the Veil: HBCU’s and the Black Athlete”. North American Society for the Sociology of Sport (NASSS). Co-presentation w/ F. Erik Brooks Tampa Bay, Florida
- 2016** “Who Defines Me: Challenging Misguided Beliefs and Prejudice I, II & III”. North American Society for the Sociology of Sport (NASSS). Co-organized sessions w/ Alexander Deeb. Tampa Bay, Florida
- 2016** “Distorted Realities: The Power of the Media on Public Perceptions”. North American Society for the Sociology of Sport (NASSS). (Advisor) Dervon Francis, Kieron James, and Anthony Williams. Tampa Bay, Florida
- 2016** “Strategies for Negotiating Toxic Youth Sport Parent Behavior”. National Coaching Coalition Conference (NCCC). Co-presentation w/Mark Cole. Seattle, Washington
- 2015** “Inclusive Places: Exclusive Spaces, Re-defining Sport Stereotypes I & II”. North American Society for the Sociology of Sport (NASSS). Co-organized sessions w/ Alexander Deeb. Santa Fe, New Mexico
- 2015** “Stomp the Yard: Black Athletes and Black Greek Letter Organizations”. Panel Member. North American Society for the Sociology of Sport (NASSS). Santa Fe, New Mexico
- 2015** “Exploring the experience of injured student-athletes”. North American Society for the Sociology of Sport (NASSS). (Advisor) Ryan Krzyzkowski. Santa Fe, New Mexico
- 2015** “Youth Sport Parents: Toxic or Tonic?”. North American Society for the Sociology of Sport (NASSS). Co-presentation w/ Mark Cole. Santa Fe, New Mexico
- 2015** “Graduate Assistant Athletic Trainer: Student Assistants or Full-Time Employees”. North

- American Society for the Sociology of Sport (NASSS). (Advisor) Dwayne Hagenow. Santa Fe, New Mexico
- 2015** “The Underrepresentation of Women in Sport; Choice or Discrimination”. North American Society for the Sociology of Sport (NASSS). (Advisor) Terri Anderson. Santa Fe, New Mexico
- 2015** “Feminist practices, politics, and theories in sport”. North American Society for the Sociology of Sport (NASSS). (Advisor) Alaina Di Giorgio. Santa Fe, New Mexico
- 2015** “Redefining Sport Stereotypes: The Black Athlete”. North American Society for the Sociology of Sport (NASSS). (Advisor) Alexander Deeb and Ryan Demming. Santa Fe, New Mexico
- 2015** “Collaboration in academia; expanding and exceeding sport studies”. North American Society for the Sociology of Sport (NASSS). (Advisor) Marloes van Ejikelenburg. Santa Fe, New Mexico
- 2015** “The Value of Social Support for Black Student-Athlete Academic Success on PWIHE’s”. International Association for the Philosophy of Sport (IAPS). Co-presentation w/ Ron Williams and Alexander Deeb. Cardiff, Wales
- 2015** “Redefining Sport Stereotypes: The Black Athlete”. International Association for the Philosophy of Sport (IAPS). (Advisor) Alexander Deeb. Cardiff, Wales
- 2015** “What is the Rate of Return on Investment? Ethical Dilemmas: The Cost of Building a Collegiate Sport Champion”. International Sociology of Sport Association (ISSA). Co-presentation w/ Charles Crowley and Emmett Gill. Paris, France
- 2014** “Scholar-Advocate: The Role of Scholar Advocacy In Black Student-Athlete Matriculation”. North American Society for the Sociology of Sport (NASSS). Co-presentation w/ Akilah Carter-Francique, Emmett Gill, Jr., Tiara Cash, Dwayne Hagenow and Alexander Deeb. Portland, Oregon
- 2014** “Creating Changes through Service and Basketball Learning Experiences”. North American Society for the Sociology of Sport (NASSS). Co-presentation w/ Charles Crowley. Portland, Oregon
- 2014** “The American Delusion: Understanding Public Support of Paying College Athletes”. North American Society for the Sociology of Sport (NASSS). (Advisor) Samuel Boender. Portland, Oregon
- 2014** “The Impact of NCAA Enforcement on Black Student-Athlete Well Being (Phase II)”. North American Society for the Sociology of Sport (NASSS). Co-presentation w/ Charles Crowley and Emmett Gill, Jr. Portland, Oregon
- 2014** “Toxic Sport Parents: Healthy Solutions for Coaches, Administrators and Teachers”. American Alliance for Health, Physical Education, Recreation, and Dance (AAHPERD). Co-presentation w/ Mark Cole, St. Louis, Missouri
- 2014** “Defining Your Career Path in the Sport Industry: Becoming a Craftsman”. CAL U Sport Management Conference. California University of Pennsylvania, California, Pennsylvania.
- 2014** “Building Connections: Mentoring Program for Student Success (Retention)”. Illinois Committee on Black Concerns in Higher Education (ICBCHE). Co-presentation w/ WIU President Jack Thomas and AVP Ron Williams. Eastern Illinois University, Charleston, Illinois
- 2014** “A New Game Plan “4” Collegiate Athletics: Colloquium and Town hall Meeting”. Program Moderator. Hilton San Diego, San Diego, California.
- 2013** “King’s Dream, Goodell’s Legacy: The vision and reality of the Rooney Rule”. International Association of the Philosophy of Sport (IAPS). Co-presentation w/ Ron Williams and Cedric Utley. California State University Fullerton, Fullerton, California.
- 2013** “NASSM Writing Workshop: Preparing for Success”. North American Society for Sport Management (NASSM). Session Facilitator. The University of Texas, Austin, Texas.

- 2012** “Disparate Impact: Black Male Student-Athletes and NCAA Infractions”. North American Society for the Sociology of Sport (NASSS). Co-presentation w/ Charles Crowley and Emmett Gill, Jr. New Orleans, Louisiana
- 2012** “U.S. media coverage of Black female athletes in the 2012 London Olympic Games: A critical analysis”. North American Society for the Sociology of Sport (NASSS). Co-presentation w/ Akilah R. Carter-Francique. New Orleans, Louisiana
- 2012** “Exposure vs. Exploitation”. North American Society for the Sociology of Sport (NASSS). Co-presentation w/ Graduate students Cedric Utley, Justin Wilson, and Vincent Wilson. New Orleans, Louisiana
- 2012** “The Visiting Scholar: Black Student-Athlete Matriculation” International Association for the Philosophy Of Sport (IAPS). Co-presentation w/ Ron Williams. Porto, Portugal
- 2012** “The Student-Athlete Voice vs. Feeding the Championship Machine” International Association for the Philosophy Of Sport (IAPS). (Advisor) Claire Smalzer, Jil Price, and Alan Savage Porto, Portugal
- 2012** “Ethical Dilemmas in American Collegiate Sport: The Cost of Building a Champion” International Association for the Philosophy Of Sport (IAPS). (Advisor) Benjamin Blodgett, Dustin Vissering, and Justin Wilson. Porto, Portugal
- 2012** “The Impact of NCAA Enforcement on Black Student-Athletes.” International Conference on Sport and Society (ICSS). Co-presentation w/ Charles Crowley and Emmett Gill, Jr. Cambridge University, UK
- 2012** “Pedagogy vs. Athletics: Attacking the Myths of Access & Success”. African American Studies Liaisons. Western Illinois University, Macomb, Illinois
- 2011** “The Impact of NCAA Enforcement on Black Student-Athlete Well Being”. North American Society for the Sociology of Sport (NASSS). Co-presentation with Charles Crowley and Emmett Gill, Jr. Minneapolis, Minnesota
- 2011** “Leading Leaders II”. Western Regional Leadership Conference for Alpha Phi Alpha Fraternity Inc. Phoenix, Arizona
- 2011** “Driving Performance: Why Leadership Development Matters In Difficult Times”. CAL U Sport Management Conference. California University of Pennsylvania
- 2010** “The Mentoring Gap for Women Pursuing Leadership Positions in Sport”. North American Society for the Sociology of Sport (NASSS). Co-Presentation w/ graduate student GK Nwosu. San Diego, California
- 2010** “The Cost of Obesity to America”, Panelist. Western Society for Kinesiology and Wellness (WSKW). Reno, Nevada
- 2010** “The Leadership GAP”. Western Regional Conference for Alpha Phi Alpha Fraternity Inc. Long Beach, California
- 2009** “Black Women in Sport and the NCAA Mission” North American Society for the Sociology of Sport (NASSS). Ottawa, Canada.
- 2009** “Conversation on Interdisciplinary, Intersectional, Pluricultural, and Ethnic Studies” Multicultural Curriculum Transformation Conference, Panelist. Las Vegas, Nevada
- 2009** “Mentorship and the African-American Female Collegiate Athlete”. College Sport Research Institute (CSRI). Co-Presentation w/ Akilah R. Carter, Chapel Hill, North Carolina
- 2008** “Neglected Voices: Division I Student-Athletes” Perceptions of the NCAA Rules And Regulations. Western Society for Kinesiology and Wellness (WSKW). Reno, Nevada

- 2007 “Does Race Impact the White Athlete? An Existential Phenomenological View”  
North American Society for the Sociology of Sport (NASSS). Co-presentation with  
S. M. Lawrence. Pittsburgh, Pennsylvania
- 2007 “Student Research Paradigms and Oral History”. Southwest Oral History Association  
(SOHA), Presenter. Cal State University Fullerton, Fullerton, California
- 2005 “Fostering Academic Success for Student-Athletes of Color.” Discussion Facilitation  
The Collaboration for the Advancement of College Teaching and Learning.  
Minneapolis, Minnesota

## **SELECTED KEYNOTES, LECTURES, and WORKSHOPS**

- Bears Leadership Institute Cultivating Inclusive Excellence: MSU Student-Athlete Leaders. Missouri State University
- Inclusive Engagement & Uplifting Access (Lecture MGT767): College of Business, Missouri State University
- Professional Development: ROI From your Network. Benedict College, Columbia, South Carolina
- Infusing Career Readiness in Advising. Career Services, Missouri State University
- Inclusive Principles: Office of Student Affairs. Missouri State University
- Inclusive Excellence in Teaching (Lecture EDC 345): College of Education, Missouri State University
- MOState LEAD’s Centennial Leaders, Inclusive Leadership and Creating a Culture of Belonging
- MOState GreekLife, Cultivating Leadership: The Impact of Greek Life Today & Tomorrow.
- Association of Black Collegians “The ABC’s of Grad School” Missouri State University
- MSU Football “Civic Engagement: Empowering the Citizenry”, Missouri State University
- MSU Football “Cultivating Success”, Missouri State University, Springfield, MO
- (SAAB) “Creating a Blueprint: Graduate College Conversation’s”, Missouri State University
- MSU Football “Graduate School Readiness”, Missouri State University
- North American Society for the Sociology of Sport “ROI for NASSS: Active Mentorship and Cultivating the Next Generation of Sport Scholars” Montreal, Canada
- Institute for the Study of Sport, Society and Social Change “(Re) Imagining Sport in the Age of Covid-19 & BLM”, San Jose State University
- Western Region Alpha Phi Alpha Fraternity Inc. “The Alpha Standard: Upholding the LIGHT to Empower Others”. Commencement Ceremony Class of 2020 (Virtual)
- Ethical Leadership in Sport: IAL Graduate Program, University of Washington, Seattle, WA
- Investing in Graduate Programming Partnerships, The Autonomous University, Nuevo Leon, Mexico
- WIU Football 99+1 “A Penny Mentality In a Dollar World. Western Illinois University
- Rate of Return on Investment: Building Inclusive Campus Wealth, Elms College
- Buzz Into The Sport Industry: St. Ambrose University
- Peaceful Protesting: When is the Right Time? Where is the Right Time? WIU
- The Look of Success: Building a Road Map for Careers in Sport, St. Augustine’s University
- Thermostat Leadership, Captains Breakfast, WIU Athletics
- The 300, Quest for a CHAMPIONSHIP, Western Illinois University Football
- WIU Football My Brothers’ Keeper/Accountability and Success
- Talking Faith Speaker Series/WIU Wesley Foundation
- WESPYS, Western Illinois University Athletics
- Women’s Volleyball, Western Illinois University
- CHAMPS/Life Skills Program, Western Illinois University
- Theta Chi, Western Illinois University
- Distinguished Speaker/ California University of Pennsylvania
- WIU Black Summit, Western Illinois University
- Office of Civic Engagement and Diversity, University of Nevada Las Vegas
- CHAMPS/Life Skills Program, University of Nevada Las Vegas
- Women’s Track and Field, University of Nevada Las Vegas
- UNLV Women’s Basketball, University of Nevada Las Vegas
- African American Student Organization, Washington State University
- Fort Lewis, Army Base
- The Center for National Origin, Race and Sex Equity (CNORSE)
- Coalition for Justice Conference (CFJC)



## **SELECTED DISTINCTIONS and AWARDS**

- 2025** Missouri College & Career Attainment Network (MOCAN) Equity Champion Award.
- 2024** Springfield NAACP Black Excellence Award.
- 2024** Missouri House of Representatives Resolution of Black Excellence and Inclusive Engagement in the state and beyond.
- 2022** Dr. Algerian Hart Award of Oratory Excellence: In recognition and appreciation of the Founders' Day Keynote Speakers for the Sigma Theta & Sigma Nu Lambda Chapters of Springfield, MO. (ΑΦΑ)
- 2018** The Honor Society of Phi Kappa Phi. Chapter: Western Illinois University. (ΠΚΦ)
- 2016** College of Education and Human Services Award for Excellence in Multicultural Teaching. Western Illinois University. (COEHS)
- 2014** Dean's Excellence Award in Internationalizing of the Campus. College of Education and Human Services. Western Illinois University. (COEHS)
- 2013** Administrative Fellow/Intern Office of the President. Administrative Internship Program. Western Illinois University. (AAAIC)
- 2010** Faculty of Excellence Award for student centered dedication and exemplary teaching skills. UNLV Consolidated Students of the University of Nevada, Las Vegas (CSUN)
- 2008** Faculty of Excellence Award for student centered dedication and exemplary teaching skills. UNLV Consolidated Students of the University of Nevada, Las Vegas (CSUN)
- 2008** Who's Who in Black Las Vegas. Inaugural Edition, highlighting the achievements of African Americans who live and work in Las Vegas. Bally's Las Vegas, Nevada
- 2007** Recognized Ally Award for promoting inclusion and multicultural awareness across the UNLV campus. Ethnic Student Council Recognition Mixer
- 2006** UNLV Regents' Academy recipient. Recognizes promising scholars with the potential to develop into sterling researchers and teachers.
- 2006** Nathaniel Allison Murray Scholarship Award for Promoting and Fostering Educational Access in the Community. Alpha Phi Alpha Fraternity Inc. Centennial Gala Celebration, The Hilton Las Vegas, Nevada
- 2005** Dr. G. Arthur Broten Young Scholars Award for promising research in kinesiology, wellness, and physical education. Western Society for Kinesiology and Wellness
- 2002** Multicultural Student Services Distinguished Speaker, Washington State University
- 1998** College of Education Commitment to Mentorship Award, Washington State University
- 1998** Graduate Student Senator, College of Education, Washington State University
- 1997** George Brain Administrative Leadership/Scholarship Award, College of Education, Washington State University

## **THESIS /PROFESSIONAL PAPER COMMITTEES**

Tomas A. Singhgolden, Department of Kinesiology, Missouri State University, Springfield, Missouri. (Committee) Spring (Summer 2023) – Thesis  
Title: Phenomenological study into the Role of Self-Efficacy in Minority Student-Athletes' Sport Performance.

Richard D. Edwards, Department of Kinesiology, Missouri State University, Springfield, Missouri.  
(Committee) Spring (Fall 2022) – Thesis  
Title: A Comparison of Peak Ground Reaction Forces of Pitches from the Stretch and Windup.

Robert G. Philippi, Department of Sport Leadership, Concordia University, Chicago, Illinois.  
(Committee) Spring (Fall 2020) – Dissertation  
Title: Comparative Content Analysis: An Evaluation of NCAA Compliance Support Systems.

Patrick Lauderdale, Department of Kinesiology, Western Illinois University, Macomb, Illinois.  
(Committee) Summer 2019 – Thesis  
Title: Coaching Style Preference and Motivational Factors of Male & Female Division 1 Athletes.

Jean Marc Charles, Department of Kinesiology, Western Illinois University, Macomb, Illinois.  
(Committee) Spring 2019 – Thesis  
Title: Cultural Competencies and the Value of Sport Psychologist.

Danielle Thompson, Department of Kinesiology, Western Illinois University, Macomb, Illinois.  
(Committee) Fall 2018 – Thesis  
Title: preparation for Rio 2016 Paralympic Games.

Shelby Assmus, Department of Kinesiology, Western Illinois University, Macomb, Illinois.  
(Chair) Spring 2016 – Thesis  
Title: Traditions, Philosophy, and the Science of Coaching and Training, and How They Impact Track and Field Performance.

Amy Gaule, Department of Kinesiology, Western Illinois University, Macomb, Illinois.  
(Committee Member) Summer 2015 – Thesis  
Title: Psychology in Sports Medicine: Coaches' Expectations of certified athletic trainers treating the psychological aspects of athletic injury.

Tiara Cash, Department of Kinesiology, Western Illinois  
(Chair) Spring, 2015-Thesis  
Title: Transition into Retirement: A Division I Collegiate Athlete's Journey into Life Without Sports.

John Welty, Department of Kinesiology, Western Illinois University, Macomb, Illinois.  
(Chair) Spring 2014 – Thesis  
Title: Coaching Theory: An Analysis of Coaching Models

Erica Post, Department of Kinesiology, Western Illinois University, Macomb, Illinois.  
(Committee Member) Spring 2014 – Thesis  
Title: Athletic Trainer Awareness and Prevention of Methicillin Resistant Staphylococcus Aureus (MRSA)

E.J. Schodroski, Department of Kinesiology, Western Illinois  
(Committee Member) Spring, 2014-Thesis  
Title: Cardiac Rehabilitation Participation: Exploring Program Effectiveness

Tao Wang, Department of Kinesiology, Western Illinois  
(Committee Member) Fall, 2013-Thesis  
Title: Factors Affecting Chinese Top Swimming Athletes' Performance Improvement in Overseas Training Programs.

Yang Wu, Department of Kinesiology, Western Illinois  
(Committee Member) Fall, 2013-Thesis  
Title: Relationships between Athletic Identity/Self Efficacy and Academic Performance among Division I-A Female Student Athletes.

Tony Terrell, Department of Sports Education Leadership, University of Nevada, Las Vegas.  
(Associate Graduate Faculty Committee Member) December 2012 - Dissertation  
Title: Student-Athlete Degree Choice

Eboni Igeleke, Department of Marriage and Family Therapy, University of Nevada, Las Vegas.  
(Committee Member) Fall 2010-Thesis  
Title: Clinical Implications of Interracial Marriage of Black/White Couples: Culturally Sensitive Treatments.

Michael Dempsey, Department of Physical Education and Exercise Science, Seattle Pacific University.  
(Committee Member) Spring 2005  
Title: The Pressure to Win: Title IX and the Arms Race of Intercollegiate Athletics

Darren Talley, Department of Physical Education and Exercise Science, Seattle Pacific University.  
(Advisor/Chair) Spring 2005  
Title: Uses of Mental Imagery and its Effect on Athletic Performance

Colby Wilson, Department of Physical Education and Exercise Science, Seattle Pacific University.  
(Chair), Spring 2005  
Title: Effects of the Win at All Cost Mentality on College Sport.

Mary Fisher, Department of Physical Education and Exercise Science, Seattle Pacific University.  
(Chair), Spring, 2004  
Title: Increased Athletic Interscholastic Football Injuries: The Need for Certified Athletic Trainers.

Mark Moquim, Department of Physical Education and Exercise Science, Seattle Pacific University.  
(Chair), Spring, 2004  
Title: African American Coaches in Division I-A Football: A Misrepresentation

Kathy Sewik, Department of Physical Education and Exercise Science, Seattle Pacific University.  
(Chair), Spring, 2004  
Title: Amateur or Professional/The Current Status of Collegiate Student-Athletes in America.

## **MISSOURI STATE UNIVERSITY COMMITTEE ASSIGNMENTS**

**MEMBER:** University Strategic Plan Committee (2024-present)  
HLC Oversight Committee (2024-present)  
Executive Budget Committee (2023-2025)  
State Government Relations Work Group (2023-2025)  
Presidential Scholarship Review Team (2022-Present)  
Staff Educational Advancement Initiative (SDCI) (2022-2024)  
Centennial Leaders Review Team (2023-Present)  
Academic Disruptors Steering Team (2022-2023)  
Academic Unit Leaders Professional Development Team (2023-2025)  
Enrollment Steering Team (2022)  
Administrative Council (2022-2025)  
Chair Search Committee, Department Head, Kinesiology (2021)  
Subscription Model work Group (2021-Present)  
Search Committee, MSU Digital Marketing Coordinator (2021)  
Search Committee, Assistant Vice President/Dean of Students (2021)  
Work Group re Public Statement on Current Events (2021-2025)  
SEM Outreach & Recruitment Committee (2021-Present)  
MSU Athletics Equity, Diversity & Inclusion Committee (EDI) (2021-Present)  
Behavioral Intervention Team (BIT) 2020-Present)  
Inclusive Admissions Committee (IAC) (2020-2025)  
Search Committee, Director-Office of Admissions (2020)  
Commencement Committee (2020-2025)  
Student Success Response Team (SSRT) (2020-Present)  
Honorary Degree Committee (2019-2022)  
Provost Academic Advising Council (PAAC) (2019-2025)  
Strategic Enrollment Management (SEM) Recruitment and Outreach Council (2019-2025)  
SEM-Sub Committee (2019-2020)  
Assessment Council (2019-Present)

## **WESTERN ILLINOIS UNIVERSITY COMMITTEE ASSIGNMENTS**

**MEMBER:** Council of Admission, Graduation, and Academic Standards (CAGAS) (2018-2019)  
Search Committee, Assistant Director of Fraternity & Sorority Life (2018)  
Search Committee, Provost, (2017-2018)  
Chair Search Committee, Faculty Sport Management, Kinesiology (2017-2018)  
Department Personnel Committee (DPC), Kinesiology (2017-2019)  
Search Committee, Head Track & Field Coach, WIU Athletics (2017)  
Search Committee, Vice President Student Services, (2017)

Search Committee, Director, Gwendolyn Brooks Cultural Center (2017)  
President's Faculty Roundtable (2016-2017)  
COEHS, Dean's 2 year Review Committee (2016-2017)  
WIU Athletics Financial Aid Appeals Board (2016-2019)  
Graduate Education Advisory Group (2013-2015)  
President's Faculty Roundtable (2014-2015)  
Search Committee, Director of Athletics, WIU Athletics 2015  
Search Committee, Associate Vice President Student Services, 2015  
Search Committee, Head Track & Field Coach, WIU Athletics 2014  
Awards Committee, Kinesiology 2014-2019  
First Year Experience (FYE) Committee on Classes (2013-2015)  
Grade Appeal Committee, Kinesiology 2013-2019  
First Year Experience Leadership Committee, 2013-2018  
Chair Search Committee, Faculty Sport Management, Kinesiology 2013  
Search Committee, Director of Athletics, WIU Athletics 2013  
Search Committee, Head Football Coach, WIU Athletics 2012  
COEHS, Graduate Academic Advisory Committee (GAAC) 2012-2019  
First Year Experience (FYE) U-100 Development Committee 2011-2018  
Search Committee, Faculty Exercise Physiology, Kinesiology 2012  
Graduate Committee, Kinesiology 2011-2019  
The Black Caucus 2011-2015

**ADVISOR:** Sport Management Club 2011-present  
Eta-Eta, Chapter, Alpha Phi Alpha Fraternity Inc. 2015-2018  
Rugby Club 2012-2014

## **UNIVERSITY OF NEVADA, LAS VEGAS COMMITTEE ASSIGNMENTS**

**MEMBER:** Action Response Team (ART) 2010-2011  
Consortium for Faculty Professional Opportunities (CFPO) 2010-2011  
Northwest Commission on Colleges & Universities (NWCCU) Standard 5  
Accreditation task-force 2010  
Equity Compliance and Education Council, 2008-2011  
Vice Presidential Commission on Diversity and Inclusion, 2008-2010  
Committee for an Inclusive and Just University (CIJU), 2005-2007  
Campus Affairs Committee, 2005-2008  
Nevada Regents Teaching Award Committee, 2005-2008  
Curriculum Committee, University College, 2005-2008  
Spanos Distinguished Teaching Award Committee, Nevada 2005-2008  
Faculty Senate (Senator) University College, 2007  
NCAA Certification Sub-Committee, Governance and Commitment To Rules Compliance.  
Rebel Athletics Pre-Certification, 2007  
Mountain West Conference Sports Research Network (MWSRN), UNLV Sports Network, 2007  
Institutional Development Grant Review Committee, 2006-2007  
Executive Vice-President and Provost Search Committee, 2006-2007  
Associate Vice Provost for Academic Programs Search Committee, 2006  
Employer Outreach & Internship Coordinator Search Committee, 2006

**CHAIR:** Campus Affairs Sub-Committee, Main Campus Disaster Response Plan, 2007  
Director, Student-Athlete Academic Services Search Committee, 2006

**ADVISOR:** Black Graduate Student Association, 2007-2011  
Black Student Organization, 2009-2010

## **PROFESSIONAL MEMBERSHIPS, Past and Present**

Council of Graduate School (CGS) 2019-2023  
Midwestern Association of Graduate Schools (MAGS) 2019-2023  
**3 Minute Thesis (3MT)-Committee (2020-2023)**

National Association of Diversity Officers in Higher Education (**NADOHE**)

Texas Academic Leadership Academy-**Mentor (TALA)**

North American Society for the Sociology of Sport (NASSS)

**Past-President (2022-2024)**

President (2020-2022)

President-Elect (2019-2020)

**Chair, NASSS Fellows Award Committee (2020-21)**

NASSS Fellows Award Committee (2017-Present)

**Executive Board Member (2014-2024)**

Program Committee (2015-2016)

**Chair, Diversity and Conference Climate Committee (2014-2018)**

Interim Chair, Diversity and Conference Climate Committee (2012-2013)

Diversity Committee (2011-2018)

Service Excellence Award Committee (2011-2012)

North American Society for Sport Management (NASSM)

**Diversity Committee (2012-2015)**

**Reviewer (2014-2017)**

International Association for the Philosophy of Sport (IAPS)

Western Society for Kinesiology and Wellness (WSKW)

Southwest Oral History Association (SOHA)

The Collaboration for the Advancement of College Teaching and Learning (The Collaboration)

National Collegiate Athletic Association (NCAA) Recognized Speaker

National Collegiate Athletic Association (NCAA) Certified Coach

College Sport Research Institute Faculty Affiliate (CSRI)

California Association for Health, Physical Education, Recreation, and Dance (CAHPERD)

U.S. Track & Field and Cross Country Coaches Association (USTFCCCA)

North America, Central America, and Caribbean, Track & Field Coaches Association (NACACTFCA)

## **EXTRA CURRICULAR/COMMUNITY SERVICE**

**2024-Present**     **Missouri Department of Higher Ed & Workforce Development**, Advisory Board

**2024-Present**     **Advisory Board**, Arvest Opportunity Fund (AOF)

**2023-Present**     **Advisory Council**, School of Public and Allied Health, Prairie View A&M University,

**2023-Present**     **NAACP Health Committee**, Springfield Missouri Branch

**2023-Present**     **Arvest Bank Springfield Region Board of Directors**, Springfield, MO

**2023-Present**     **Chair-Membership Development**, Sigma Nu Lambda Chapter of Alpha Phi Alpha Fraternity Inc., Springfield, Missouri

**2023-2024**         **Emcee The Dynamic Dozen**, Springfield Business Journal, Springfield, Missouri

**2022-Present**     **Committee Member**, Missouri Public Affairs Hall of Fame Selection Committee

**2022-Present**     **Board Member**, Rise and Reach Foundation

**2021-2023**         **Advisory Board**, Liaison's Enrollment Management Platform (EMP)

**2021-Present**    **National Committee, Go To High School, Go To College**, Alpha Phi Alpha Fraternity Inc.

**2020-2024**    **Executive Board**, College Admissions Counseling Services

**2020-Present**    **International Societies EDI Working Group**

**2018-2021**    **Western Region Education Director**, Alpha Phi Alpha Fraternity Inc.

**2015-2016**    **Campus Youth for Athletes, Speaker, Macomb High School**, Macomb, Illinois

**2012**    **Devotion (weekly)**, Western Illinois University Football, Macomb, Illinois

**2011-2017**    **Volunteer-Youth Flag Football & Soccer Coach (YMCA)**, Macomb, Illinois

**2011**    **Board of Directors**, W.H. Brooks Soar Academy. Las Vegas, Nevada

**2009-2023**    **Board of Directors Education Foundation**, Alpha Phi Alpha Fraternity Inc.

**2009-2012**    **Western Region Director Commission on Education**, Western Region Alpha Phi Alpha Fraternity Inc.

**2009-2010**    **Director of Educational Activities**, Theta Pi Lambda Chapter of Alpha Phi Alpha Fraternity Inc., Las Vegas, Nevada

**2009-2011**    **Board Member**, The Tomorrow Foundation, Las Vegas, Nevada

**2007-2008**    **Vice President**, Theta Pi Lambda Chapter of Alpha Phi Alpha Fraternity Inc. Las Vegas, Nevada

**2007**    **Local Convention Chairmen**, Alpha Phi Alpha Fraternity, Inc., Western Region Convention 59<sup>th</sup> Annual Convention Las Vegas, Nevada.

**2002-2006**    **Board Member**, Game-Time Foundation, Seattle, Washington